



|                |                        |               |   |
|----------------|------------------------|---------------|---|
| Employee Code  | 196616                 | Employee Name | Ojas Malhotra                                   |
| Location       | Noida - Centre 59      | Department    | Information & Cyber Security, Data Privacy, BCM |
| Pay Period     | March,2023             | DOJ           | 06/10/2022                                      |
| Actual DOJ     |                        | Position      | Manager   |
| Bank Name      | HDFC BANK              | Account No    | 50100565555719                                  |
| Pay Mode       | BANK                   | PAN/GIR NO.   | BEMPM7571K                                      |
| PF No.         | DLCPM00240410000451285 | LWP           | 0   |
| PREV.LWP       | 0                      | PF UAN        | 100539575208                                    |
| Division Name  | N109                   | Entity        | EXL SERVICE.COM INDIA PVT LTD                   |
| New Tax Regime | N                      |               |   |

| Earnings              | Amount in Rs.     | Deductions              | Amount in Rs.     |
|-----------------------|-------------------|-------------------------|-------------------|
| ADHOC ALLOWANCE       | 69,452.00         | PROVIDENT FUND          | 7,700.00          |
| BASIC SALARY          | 64,167.00         | INCOME TAX              | 23,784.00         |
| HOUSE RENT ALLOWANCE  | 32,083.00         |                         |                   |
| LEAVE TRAVEL ALLOWANC | 5,345.00          |                         |                   |
| TELEPHONE ALLOWANCE   | 1,500.00          |                         |                   |
| <b>GROSS EARNINGS</b> | <b>172,547.00</b> | <b>GROSS DEDUCTIONS</b> | <b>31,484.00</b>  |
|                       |                   | <b>NET SALARY</b>       | <b>141,063.00</b> |

| Amount in Words : One Lakh Forty One Thousand Sixty Three Only |                 |                |                |                    |              |
|--|-----------------|----------------|----------------|--------------------|--------------|
| REIMBURSEMENTS   | ENTITLEMENT YTD | PAID TILL DATE | BALANCE AMOUNT | PAID FOR THE MONTH | UNPAID BILLS |
| DRIVER SALARY  | 0               | 0              | 0              | 0                  | 0            |
| VMRA   | 0               | 0              | 0              | 0                  | 0            |
| ACADEMIC   | 0               | 0              | 0              | 0                  | 0            |
| NON TELEPHONE  | 6000            | 0              | 6000           | 0                  | 0            |
| TELEPHONE  | 0               | 0              | 0              | 0                  | 0            |
| LTA  | 0               | 0              | 0              | 0                  | 0            |

Income Tax Computation for the Financial Year 2022-2023

| DESCRIPTION            | EARNED  | PROJECTED | TOTAL     |
|------------------------|---------|-----------|-----------|
| ANNUAL BASIC           | 374,652 | 0         | 374,652   |
| ANNUAL HRA             | 187,324 | 0         | 187,324   |
| ANNUAL ADHOC           | 405,510 | 0         | 405,510   |
| TAXABLE TELEPHONE      | 8,758   | 0         | 8,758     |
| ANNUAL LTA TAXABLE     | 31,208  | 0         | 31,208    |
| GROSS INCOME           | 0       | 0         | 1,007,452 |
| SALARY AFTER SEC. 10   | 0       | 0         | 1,007,452 |
| STANDARD DEDUCTION     | 0       | 0         | 50,000    |
| SALARY AFTER SEC. 16   | 0       | 0         | 957,452   |
| TAXABLE SALARY         | 0       | 0         | 957,452   |
| ANNUAL PF              | 44,958  | 0         | 44,958    |
| TOTAL INVESTMENTS      | 0       | 0         | 44,958    |
| REBATE                 | 0       | 0         | 44,958    |
| TAXABLE INCOME         | 0       | 0         | 912,494   |
| TAX                    | 0       | 0         | 94,999    |
| CESS                   | 0       | 0         | 3,800     |
| TOTAL TAX              | 0       | 0         | 98,799    |
| TAX DEDUCTED TILL DATE | 0       | 0         | 75,015    |

|                 |   |   |        |
|-----------------|---|---|--------|
| NET TAX PAYABLE | 0 | 0 | 23,784 |
|-----------------|---|---|--------|

\*\* This is a computer generated payslip and does not require signature and stamp.